



Job Opportunity:
Operations Manager- Parks
Operations Manager- Facilities

In all we do, we have the freedom to be our best self, belong, excel....

Why Innisfil?

Join a community-focused team that thrives on doing things differently to better serve our residents. We are an award-winning municipality applying two hundred years of small-town independence and collaboration toward a future of innovation and prosperity. Located on the shores of Lake Simcoe, Innisfil is centrally located and combines big city access with small-town feel.

We focus on helping our employees effect change with nimble decision making, taking risks, real time learning and through professional development. Across our affiliated organizations, we collaborate to ignite meaningful change in how we offer municipal and essential services. We operate with a 'One Town, One Team, One Customer' philosophy. Our teams have the freedom to propose, test and pilot creative solutions which has led to Innisfil being the first community in the world to develop a public transit system powered by ride-sharing, and the second to accept cryptocurrency for property tax payments. Our newest project, The Orbit, is a cutting-edge, dense community of up to 150,000 people, centred around a new GO Rail Station that will blend the best of urban and rural lifestyles: "Rural Reimagined!"

Why You?

We are looking for a dynamic and collaborative leader with a background in parks and/or facilities to join the Town and provide superior leadership within our parks and/or facilities teams. You will oversee these teams in realization of our Community Strategic Plan: Innovative Innisfil 2030, being true to the values: "Community First. Future Next. Balance Always". Working in a cross-functional and forward-thinking environment, you will:

- ✓ Oversee the general management of, as well as future planning, for Town parks and/or facilities
- ✓ Align and lead projects (capital and operating) in support of community connection and enhance our facilities and open spaces with a "Community First" focus
- ✓ Develop and manage the annual operating and capital budgets and asset management plans for parks and/or facilities, being a thought leader in financial stewardship
- ✓ With a focus on 'future next', assess and evolve operating practices by leveraging new technologies and techniques, and innovating to become more efficient as a service leader
- ✓ As part of our learning organization, coaches and mentors team members to support development and continuous improvement
- ✓ Embed environmental sustainability throughout initiatives.
- ✓ Implement programs to maintain and protect existing infrastructure, and partner on community facilities' needs in collaboration with the Director of Operations

The preferred Parks expert candidate holds:

- ✓ A post-secondary degree or diploma in at least one of the following areas: Landscape Technology/Construction, Property Management or Environmental Horticulture and Urban Forestry, or suitable equivalent.
- ✓ A minimum of five (5) years experience in parks management, along with five (5) years supervisory experience in a unionized environment is an asset.
- ✓ Membership in Ontario Parks Association (OPA) or Sports Turf Canada or suitable equivalent would be an asset.
- ✓ A valid Class “G” driver’s license in good standing is required as is a reliable vehicle to use on corporate business.

The preferred Facilities expert candidate holds:

- ✓ A post-secondary degree or diploma in at least one of the following areas: Civil or Mechanical Engineering, Building Construction Technology, Building Systems Engineering Technology, Facilities Management, or suitable equivalent.
- ✓ One or more of the following certifications or designations would be considered an asset: Certification in Project Management and Project Management Professional (PMP), Mechanical Trade Certification
- ✓ A minimum of five (5) years of Operations experience (i.e. building, infrastructure); municipal experience an asset.
- ✓ Private industry facilities experience is an asset.
- ✓ Thorough working knowledge of Engineered Building System and Maintenance Management Systems (MMS).
- ✓ Strong working knowledge of building science, equipment and construction techniques.
- ✓ A valid Class “G” driver’s license in good standing is required as is a reliable vehicle to use on corporate business.

Candidates are welcome to apply for the Parks stream, Facilities stream or both.

To learn more about the Town of Innisfil and to apply, please visit employment.innisfil.ca

Closing date is **April 16, 2021**.

The Town of Innisfil is committed to diversity and inclusion in our workplaces. We are passionate about attracting and retaining individuals who represent the diversity in our own community and beyond, as we work together to best serve our residents. We inspire one another in an inclusive environment where all individuals belong and are valued, respected and uplifted.

We thank all applicants and advise that only those selected for an interview will be contacted. Personal information will be used to determine eligibility for potential employment and is pursuant to the *Municipal Freedom of Information and Protection of Privacy Act*.

Accommodations for persons with disabilities will be provided, on request, to support candidate participation in all aspects of the recruitment process. To request accommodation, please contact People & Talent.