



Help us get there.



We're building change in Brampton.

The urban centre we serve is one of the youngest, fastest growing, most diverse cities in the country. We're aiming high and thinking big, to position Brampton as an emergent global city of the future.

Leaders in our organization understand success requires passion, creativity and agility. We value progress over process. We hold each other accountable. We are a team who is engaged, excited and empowered to deliver results for Brampton.

Exciting things are happening at the City of Brampton. Take a look at what employees are working on related to our [Term of Council Priorities](#) moving us forward towards [The Brampton 2040 Vision](#).

SUPERVISOR, PARKS MAINTENANCE

POSTING NUMBER: 103855

HIRING SALARY RANGE: \$90,604.00- \$101,930.00 PER ANNUM

MAXIMUM OF SALARY RANGE: \$113,255.00 PER ANNUM

AREA OF RESPONSIBILITY:

Reporting to the Manager, Parks Maintenance, this position will supervise grounds maintenance operational staff in City Parks.

- Supervision and guidance of District Parks Forepersons including scheduling and training of staff.
- Manage services provided by outside contractors.
- Respond to general requests, complaints and other public inquiries.
- Implement and review monthly operating budget and expenditures.
- Ensure compliance and adherence to by-laws and policies, as they relate to Parks Maintenance and Operations.
- Schedule operating equipment and make recommendations for capital and replacement purchases; coordinate equipment allocation; monitor maintenance of equipment to ensure safety and reliability.
- Perform parkland inspections and ensure safety of staff and public.
- Set goals and conduct performance evaluation of Forepersons.
- Evaluate productivity of parks maintenance staff.
- Participate in recruitment of new staff.
- Represent division on committees within the organization and in the community.
- Participate in budget preparation.

SELECTION CRITERIA:

- College Diploma/Certificate in Landscape Technology or related field.
- Minimum of 5 years supervisory experience in Parks Maintenance;
- Proven leadership ability including scheduling, training, and supervising staff.
- Computer literacy and basic accounting skills.
- Excellent interpersonal skills.

***Various tests and/or exams may be administered as part of the selection criteria.*

Job status: Permanent
Job Type: Management and Administration

Applications must be received by: November 2, 2020

Alternate formats will be provided upon request.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment quoting **reference #103855 by November 2, 2020** and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.



The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise the Human Resources Division of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.